

ETHICS POLICY



GLOBAL

JSL Global combine our group promise with our service performance

We are much more than just a logistics provider. JSL Global our Team is also a consultant, a partner and a trusted contact person for you, our customers. Our ambition is to secure your business and help you to multiply your growth opportunities. We support and accompany you as a reliable trade companion on your way to global challenges.

- Our product is service. Our value added is our Logistics Consultancy.
- Our strategy: customer-centric not product-centric
- Confident - We want to be seen as thoughtfully prepared. We've done our homework.
- Reliable - We want to be seen as consistent and dependable. People can count on us.
- Humble - People should feel comfortable doing business with us.
- Eager - We want to show an active interest in our colleagues' and customers' needs. We want to respect their time.
- Supportive - We want to show we care.

We also have what we call a "signature" for our company, to help show how our brand is different: "Together we'll go far." It means we want to guide and advise our customers so they'll be more confident and rely JSL Global for their logistics needs. As a result, they expect to "go far" in their Global Business strategy.

Ethics & Core Value @JSL Global

We abide by various local laws that are applicable to the functioning of our business. This helps us to maintain mechanisms to report unethical conduct and fosters a culture of honesty and accountability.

As an JSL Global Doha employee, you will benefit professionally from our core values as they benefit our company and Jassim Brother Group as a whole.

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| • Trust | • Integrity |
| • Teamspirit | • Leadership |
| • Passion for Excellence | • Respect for Individual |
| • Transparency and Openness | |

Equal Opportunity Employer

We are an equal opportunity employer. It is the policy and practice of JSL Global Doha to provide employment opportunities to all qualified persons on an equal basis.

We do not discriminate against any employee or applicant for employment because of race, religion, sex, community, marital status, or any other characteristic protected by law in any of the terms or conditions of employment.

Mansoor Mohammed I A Ghanim
Managing Director

Nishith Kothari
General Manager

Jigar Shah
Director (Projects and 3PL)